**Procedure for Academic Appointment**

**Procedure Title:** Academic Appointment Procedure

**Department Responsible:** College of Education

**Contact Person and Title:** College Dean

**Procedure:** The College of Education will comply with the policies of The University of Alabama regarding appointment of academic personnel (non-classified positions). All recruitment must be conducted according to the provisions of the University’s policy of nondiscrimination as an equal opportunity educational institution. In the College of Education, a search committee conducts the recruitment process and recommends to the Dean acceptable candidates. The Dean makes the offer of appointment and negotiates salary and tenure and promotion considerations.

**What Policy is Connected?** UA Faculty Handbook, Chapter 2, Section II

**Scope:** College of Education Faculty