**GENERAL LEARNING OUTCOMES**

To what degree are you satisfied with recent graduates from this program (i.e., graduated 5 or fewer years ago) regarding their:

- **Critical thinking skills?**
  
  A mean score of 6.18 out of 7

- **Problem-solving skills?**
  
  A mean score of 6.00 out of 7

**OVERALL EVALUATION**

To what degree were you satisfied with the overall performance of recent graduates from this program?

A mean score of 6.00 out of 7
SATISFACTION OF EMPLOYERS

The Alabama State Department of Education (ALSDE) Report Card displays survey results for Employers ratings of First-Year Teachers. The data provide the percentage of employers who rated their first-year teachers as teacher leader, effective teacher, emerging teacher, or ineffective teacher. Employer responses (percentages) of First-Year teachers from The University of Alabama were compared with Alabama Statewide Colleges First-Year teachers.

DIVERSITY, FAIRNESS, EQUITY, & CONTENT KNOWLEDGE
Teacher Leader/Effective Teacher ratings from employers on "...create learning experiences that make discipline accessible and meaningful for learners to assure mastery of the content" were higher for UA COE program completers than Alabama Statewide program completers.

INSTRUCTIONAL PRACTICE
Teacher Leader/Effective Teacher ratings from employers on "...use, design, or adapt multiple methods of assessment to document, monitor, and support learner progress appropriate for learning goals and objectives" were higher for UA COE program completers than Alabama Statewide program completers.

LEADERSHIP & COLLABORATION
Teacher Leader/Effective Teacher ratings from employers on "...communicates with students, parents, and the public about Alabama’s assessment system and major Alabama educational improvement initiatives" were higher for UA COE program completers than Alabama Statewide program completers.