DIVERSITY
MA candidates at CP 3 earned a mean score of **3.23** out of 4, exceeding the target expectation (3 out of 4). This score indicates that candidates, on average, have demonstrated the ability to use research and apply instructional and curricular strategies that connect to the learners’ personal and cultural characteristics.

FAIRNESS & EQUITY
MA candidates at CP 3 earned a mean score of **3.31** out of 4, exceeding the target expectation (3 out of 4). This score indicates that candidates, on average, have demonstrated the ability to use research and apply practices that respect the individual rights and needs of all students.

COLLABORATION
MA candidates at CP 3 earned a mean score of **3.25** out of 4, exceeding the target expectation (3 out of 4). This score indicates that candidates, on average, have demonstrated the ability to engage purposefully with institutional and community stakeholders using research-based practices.

REFLECTIVE PRACTICE
MA candidates at CP 3 earned a mean score of **3.30** out of 4, exceeding the target expectation (3 out of 4). This score indicates that candidates, on average, have demonstrated the ability to analyze research-based practices to enhance critical reflection of one’s professional practices.